

CRESTCOM®



**TRANSPORTATION  
SERVICES, INC.**



- Career Summary

- *Two years in manufacturing running the traffic and shipping departments*
- *13 yrs. at an asset-based trucking company. President/Shareholder 2003-16*
- *Crestcom International franchisee for 6 years and counting 2016-current*
- *B2B Shareholder since 2004 and President since 2019-current*

- Hobbies

- *Trail Ultra runner*
- *Youth Basketball Coach*



- *Creating a winning culture in today's world*
  - *Meet People where they are: What are their goals and strengths and how does that match up with what your organization needs?*
  - *Be the coach/boss you always wanted. Listen more and talk less*
  - *Plan ahead-That way when your team makes a suggestion you know if it aligns with your goals. Speak your future into existence*
  - *Power of referrals-Happy people do better work and refer good people*
  - *Challenge and empower your team. Surround yourself with strong people*
  - *Invest in your team and grow their abilities*
  - *As Leaders we need to be coachable!*

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# @BecominaUltra



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